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HEALTH, SAFETY & ENVIRONMENTAL POLICY

CDJ Engineering is a provider of Engineering Services through Design, Drafting Procurement and Management of both Turnkey and Construction Projects. The company strives to ensure the safety of CDJ's people, working partners and clients and that it is delivered with the company aims of integrity and excellence in mind.

CDJ recognize that the long term business depends on our commitment to the safety of our operations and that in order to do this, we require the commitment from all clients, employees and contractors to achieve the following goals

- Protect and strive for improvement of, the health, safety and security of our people at all times;
- · Strive to eliminate injury and accidents;
- Meet specified customer requirements;
- Provide safe equipment and the necessary tools to perform the work safely;
- Set Quality & HSE performance objectives, measure results, assess and continually improve processes, services and product quality, through the use of an effective management system;
- Plan for, respond to and recover from any emergency, crisis and business disruption;
- Minimize our impact on the environment through pollution prevention, reduction of natural resource consumption and emissions, and the reduction and recycling of waste;
- Apply our technical skills to all HSE aspects in the design and engineering of our services and products;
- Communicate openly with stakeholders and ensure an understanding of our QHSE policies, standards, programs and performance. Reward outstanding QHSE performance;
- Improve our performance on issues relevant that are of global concern and on which
 we can have an impact, and share with them our knowledge of successful QHSE
 programs and initiatives.

Jonathan Charlesworth General Manager & Director CDJ Engineering and Consultancy Services Ltd